Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

South Carolina National Guard For the 1st Quarter ending December 31st, 2019

Complaint Activity	FY20								
	Q1	Q2	Q3	Q4	TOTAL				
Number of Complaints	1				1				
Number of Complaints Filed	0				0				
Number of Complainants	1				1				
Repeat Filers	0				0				

Complaints by Basis	FY20									
	Q1	Q2	Q3	Q4	TOTAL					
Race	0				0					
Color	0				0					
Religion	0				0					
Reprisal	1				1					
Sex	0				0					
National Origin	0				0					
Equal Pay Act	0				0					
Age	0				0					
Disability	0				0					
Genetic Information	0				0					
Non-EEO	0				0					

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue			FY20)	
	Q1	Q2	Q3	Q4	TOTAL
Appointment/Hire	0				0
Assignment of Duties	0				0
Awards	0				0
Conversion to Full-time	N/A				N/A
Disciplinary Action					
Demotion	0				0
Reprimand	0				0
Removal	0				0
Suspension	0				0
Other	0				0
Duty Hours	0				0
Evaluation Appraisal	0				0
Examination/Test	0				0
Harassment		1	1	1	
Non-Sexual	1				1
Sexual	0				0
Medical Examination	0				0
Pay (Including Overtime)	0				0
Promotion/Non-Selection	0				0
Reassignment		ı	ı	1	
Denied	0				0
Directed	0				0
Reasonable Accommodation	0				0
Reinstatement	0				0
Retirement	0				0
Termination	0				0
Terms/Conditions of Employment	0				0
Time and Attendance	0				0
Training	0				0
Other	0				0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Processing Time	FY20								
	Q1	Q2	Q3	Q4	TOTAL				
Average number of days in investigation stage	N/A				0				
Average number of days in final action stage	N/A				0				
Complaints pending during FY where hearing was requested	0				0				
Average number of days in investigation stage	91				91				
Average number of days in final action stage	N/A				0				
Complaints pending during FY where hearing was not requested	0				0				
Average number of days in investigation stage	84				84				
Average number of days in final action stage	N/A				0				

Complaints Dismissed or	FY20								
Withdrawn	Q1	Q2	Q3	Q4	TOTAL				
Total Complaints Dismissed by Agency	0				0				
Average days pending prior to Agency dismissal	N/A				N/A				
Total Complaints Withdrawn by Complainants	0				0				

Total Final Actions Finding	FY20									
Discrimination	Q1 Q2 Q3 Q4 TO						TO	OTAL		
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0								0	
Without Hearing	0	0							0	0
With Hearing	0	0							0	0

Findings of Discrimination	FY20												
Rendered by Basis	()1	C)2	Q3		Q4		TOTAL				
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0								0				
Race	0	0							0	0			
Color	0	0							0	0			
Religion	0	0							0	0			
Reprisal	0	0							0	0			
Sex	0	0							0	0			
National Origin	0	0							0	0			
Equal Pay Act	0	0							0	0			
Age	0	0							0	0			
Disability	0	0							0	0			
Genetic Information	0	0							0	0			
Non-EEO	0	0							0	0			
Findings After Hearing	0	0							0	0			
Race	0	0							0	0			
Color	0	0							0	0			
Religion	0	0							0	0			
Reprisal	0	0							0	0			
Sex	0	0							0	0			
National Origin	0	0							0	0			
Equal Pay Act	0	0							0	0			
Age	0	0							0	0			

(by Basis Cantinued)		Q1		Q2		Q3		Q4	TOTAL	
(by Basis Continued)	#	%	#	%	#	%	#	%	#	%
Disability	0	0							0	0
Genetic Information	0	0							0	0
Non-EEO	0	0							0	0
Findings Without Hearing	0	0							0	0
Race	0	0							0	0
Color	0	0							0	0
Religion	0	0							0	0
Reprisal	0	0							0	0
Sex	0	0							0	0
National Origin	0	0							0	0
Equal Pay Act	0	0							0	0
Age	0	0							0	0
Disability	0	0							0	0
Genetic Information	0	0							0	0
Non-EEO	0	0							0	0
Note: Complaints can be filed alleg	ing multiµ	ole bases.	The sum	of the bas	ses may r	ot equal t	total com	plaints an	d finding:	5.

Findings of Discrimination	FY20												
Rendered by Issue	Q1		Q2		Q3		Q4		TOTAL				
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0								0				
Appointment/Hire	0	0							0	0			
Assignment of Duties	0	0							0	0			
Awards	0	0							0	0			
Conversion to Full-time	0	0							0	0			
Disciplinary Action	0	0							0	0			
Demotion	0	0							0	0			
Reprimand	0	0							0	0			
Suspension	0	0							0	0			
Removal	0	0							0	0			
Other	0	0							0	0			
Duty Hours	0	0							0	0			
Evaluation Appraisal	0	0							0	0			

(Des James Continued)		Q1		Q2		Q3		Q4	TOTAL	
(By Issue Continued)	#	%	#	%	#	%	#	%	#	%
Examination/Test	0	0							0	0
Harassment	0	0							0	0
Non-Sexual	0	0							0	0
Sexual	0	0							0	0
Medical Examination	0	0							0	0
Pay (Including Overtime)	0	0							0	0
Promotion/Non-Selection	0	0							0	0
Reassignment	0	0							0	0
Denied	0	0							0	0
Directed	0	0							0	0
Reasonable Accommodation	0	0							0	0
Reinstatement	0	0							0	0
Retirement	0	0							0	0
Termination	0	0							0	0
Terms/Conditions of Employment	0	0							0	0
Time and Attendance	0	0							0	0
Training	0	0							0	0
Other	0	0							0	0
Findings After Hearing	0	0							0	0
Appointment/Hire	0	0							0	0
Assignment of Duties	0	0							0	0
Awards	0	0							0	0
Conversion to Full-time	0	0							0	0
Disciplinary Action	0	0							0	0
Reprimand	0	0							0	0
Suspension	0	0							0	0
Removal	0	0							0	0
Other	0	0							0	0
Duty Hours	0	0							0	0
Evaluation Appraisal	0	0							0	0
Examination/Test	0	0							0	0
Harassment	0	0							0	0
Non-Sexual	0	0							0	0
Sexual	0	0							0	0
Medical Examination	0	0							0	0
Pay (Including Overtime)	0	0							0	0
Promotion/Non-Selection	0	0							0	0
Tromodoli/Non Selection										

(har Inna Canting of)		Q1		Q2		Q3		Q4	T	OTAL
(by Issue Continued)	#	%	#	%	#	%	#	%	#	%
Reassignment	0	0							0	0
Denied	0	0							0	0
Directed	0	0							0	0
Reasonable Accommodation	0	0							0	0
Reinstatement	0	0							0	0
Retirement	0	0							0	0
Termination	0	0							0	0
Terms/Conditions of Employment	0	0							0	0
Time and Attendance	0	0							0	0
Training	0	0							0	0
Other	0	0							0	0
Findings Without Hearing	0	0							0	0
Appointment/Hire	0	0							0	0
Assignment of Duties	0	0							0	0
Awards	0	0							0	0
Conversion to Full-time	0	0							0	0
Disciplinary Action	0	0							0	0
Demotion	0	0							0	0
Reprimand	0	0							0	0
Suspension	0	0							0	0
Removal	0	0							0	0
Other	0	0							0	0
Duty Hours	0	0							0	0
Evaluation Appraisal	0	0							0	0
Examination/Test	0	0							0	0
Harassment	0	0							0	0
Non-Sexual	0	0							0	0
Sexual	0	0							0	0
Medical Examination	0	0							0	0
Pay (Including Overtime)	0	0							0	0
Promotion/Non-Selection	0	0							0	0
Reassignment	0	0							0	0
Denied	0	0							0	0
Directed	0	0							0	0
Reasonable Accommodation	0	0							0	0
Reinstatement	0	0							0	0
Retirement	0	0							0	0
Termination	0	0							0	0

(by Issue Continued)	Q1		Q2		Q3		Q4		TOTAL	
(by Issue Continued)	#	%	#	%	#	%	#	%	#	%
Terms/Conditions of Employment	0	0							0	0
Time and Attendance	0	0							0	0
Training	0	0							0	0
Other	0	0							0	0

Pending Complaints Filed in Previous Fiscal Years by Status	FY20						
	Q1	Q2	Q3	Q4	TOTAL		
Total complaints from previous Fiscal Years	0				0		
Total Complainants	2				2		
Number complaints pending	2				2		
Investigation	2				2		
Hearing	0				0		
Final Action	0				0		
Appeal with EEOC Office of Federal Operations	0				0		

Complaint Investigations	FY20						
	Q1	Q2	Q3	Q4	TOTAL		
Complaints Where Investigations Exceeds Required Time Frames	0				0		